

3-0058  
13-25

CONTRACT

This agreement made the 30th day of March, in the year of Our Lord One Thousand Nine Hundred and Seventy Three, between the City of Long Branch, a municipal corporation of the State of New Jersey and the New Jersey State Firemen's Mutual Benevolent Association Local Number 68.

WHEREAS the Mayor and the Business Administrator of the City of Long Branch have negotiated with the New Jersey State Firemen's Mutual Benevolent Association Local Number 68 for a two year contract between the City of Long Branch and paid firemen of the City of Long Branch Fire Department, commencing January 1, 1973, and

WHEREAS the proposed contract negotiated between the Mayor and the Business Administrator and the New Jersey State Firemen's Mutual Benevolent Association Local Number 68 has been approved by the City Council of the City of Long Branch pursuant to a resolution adopted

NOW THEREFORE, the parties involved do agree as follows:

1. During 1973, probationary firemen serving with the paid fire department of the City of Long Branch commencing service with the City shall commence said service at a salary of \$9,000.00, which shall be their salary during their first year of service. After one year the salary of said firemen shall be increased to \$9,500.00 for the second year of service. After the second year of service the salary said firemen receive shall be increased to \$10,000.00 per year. After the third year of service the salary of said firemen shall be increased to \$10,500.00 per year. After the fourth year of service the salary shall be increased to \$11,000.00, which shall be the maximum salary for firemen during 1973. Commencing January 1, 1974, probationary firemen serving with the paid fire department of the City of Long Branch shall commence said service at a salary of \$9,500.00 which shall be their salary during their first year of service. After one year, the salary of said firemen shall be increased to \$10,000.00 for the second year of service. After the second year of service, the salary said firemen receive shall be increased to \$10,500.00 per year. After the third year of service the salary of said firemen shall be increased to \$11,000.00 per year. After the fourth year of service the salary shall be increased to \$11,500.00 which shall be the maximum salary for firemen during 1974.
2. The basic work week for all of the aforesaid firement shall be, regardless of rank, 60 hours per week, with time and a half for overtime at their base rate for all hours over 60 hours.
3. Major medical and Blue Cross-Blue Shield coverage under the State Health Plan shall be provided for each of the firemen covered by this contract.
4. Firemen covered under this contract shall receive in lieu of holidays 12 days pay to be paid to them on November 30 of each year in one lump sum.
5. There shall be a longevity plan in effect in regard to the firemen serving under this contract which, longevity plan shall provide that every five years a \$200.00 increment shall be added to the pay received by the said firemen. This increment of

longevity shall not be included in computations of payment for overtime which computations shall be based solely on the base pay provided for in this contract. Under the longevity plan, there shall be a longevity salary increase of \$200.00 after five years of employment, an additional \$200.00 after ten years of employment, an additional \$200.00 after fifteen years of employment, an additional \$200.00 after twenty years of employment, and an additional \$200.00 after twenty-five years of employment.

6. The provisions as to salary provided for in this contract shall be retroactive to January 1, 1973.

7. Longevity payments shall not be included in the base pay provided for in this contract for purposes of computing overtime. Overtime shall be computed solely on the basis of the base pay set forth in this contract.

8. The Supervisor of Fire Drivers shall receive a salary of \$12,900.00 per year, retroactive to January 1, 1973.

9. Clothing damaged will be replaced as needed.

10. Step I. Any supervisory or non-supervisory employee having a grievance which cannot be resolved with his immediate supervisor may request a hearing before his department head. A written petition stating the nature of the grievance must be presented.

Step II. If the grievance is not settled to the satisfaction of the employee in Step I, he may request a hearing before the Chief Administrative Officer. Petition must be made within 72 hours following the hearing in Step I. The decision of the Chief Administrative Officer with respect to the grievance shall be final.

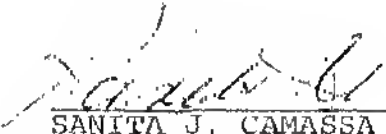
The above Grievance Procedure is in no way intended to circumvent or replace Civil Service Rules of the State of New Jersey as related to municipalities.

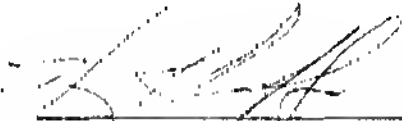
This Contract is subject to passage of required salary and other ordinances by the City of Long Branch.

IN WITNESS WHEREOF, the City of Long Branch has caused this instrument to be signed by its Mayor and Attested to by its City Clerk, and the New Jersey State Firemen's Mutual Benevolent Association Local Number 68 has caused these presents to be signed by its proper representative, the day and year first above mentioned.

This contract is subject to approval by the internal Revenue Service and any other Federal Agency having jurisdiction thereof.

ATTEST:

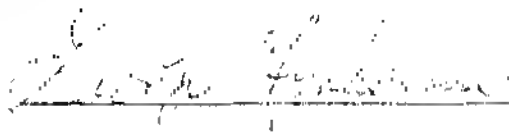
  
SANITA J. CAMASSA  
City Clerk

  
HENRY R. CIOFFI, Mayor

(L.S.)

ATTEST:

NEW JERSEY STATE FIREMEN'S  
MUTUAL BENEVOLENT ASSOCIATION  
LOCAL NO. 68





## RESOLUTION

WHEREAS, the Mayor and Business Administrator have negotiated a proposed two year contract with the New Jersey State Firemen's Mutual Benevolent Association Local Number 68, commencing January 1, 1973, basically providing the following:

1. Commencing January 1, 1973, probationary firemen shall be given a salary of \$9,000.00 during their first year; a salary of \$9,500.00 for the second year of service; for the third year \$10,000.00; after the third year \$10,500.00, after the fourth year of service the salary shall be \$11,000.00 which shall be the maximum during 1973. Commencing January 1, 1974, probationary firemen shall be given a salary of \$9,500.00 during their first year; a salary of \$10,000.00 for the second year of service; for the third year \$10,500.00; after the third year \$11,000.00; after the fourth year of service the salary shall be \$11,500.00 which shall be the maximum during 1974.

2. The basic work week for all firemen is 60 hours, with time and a half pay for overtime;

3. Major Medical and Blue Cross Blue Shield for each fireman covered;

4. Clothing damaged will be replaced as needed.

5. Firemen covered to receive 12 days pay in lieu of holidays;

6. A longevity plan, providing a \$200.00 increment every five years through 25 years;

7. Salary provisions retroactive to January 1, 1973;

8. Longevity payments are not to be included in base pay for overtime purposes;

9. The Supervisor of Fire Drivers shall receive \$12,900.00 per year, retroactive to January 1, 1973.

10. Grievance procedures providing for hearings before supervisor, department head, and Chief Administrative Officer; and the salary provisions being subject to the passage of the required ordinances.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Long Branch that it hereby approves the proposed contract between the City of Long Branch and the New Jersey State Firemen's Mutual Benevolent Association Local No. 68, and authorizes the Mayor and City Clerk to execute same in behalf of the City, and

BE IT FURTHER RESOLVED that this Resolution is subject to approval by the Internal Revenue Service and any other Federal Agency having jurisdiction thereof, and to passage of required salary and other ordinances by the City of Long Branch.

STATE OF NEW JERSEY  
COUNTY OF MONMOUTH  
CITY OF LONG BRANCH

I, SANITA J. CAMASSA, CITY CLERK OF THE CITY OF LONG BRANCH DO HEREBY CERTIFY THE FOREGOING TO BE A TRUE, CORRECT AND FAITHFUL COPY OF A RESOLUTION (WHICH WAS ADOPTED) BY THE CITY COUNCIL OF THE CITY OF LONG BRANCH HELD ON 10/23/73

IN WITNESS WHEREOF, I HAVE HEREUNTO SET MY HAND AND SEAL OF THE CITY OF LONG BRANCH, NEW JERSEY THIS 23 DAY OF OCTOBER, 1973.

